# Goldee Kumari

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# **Profile Summary**

Dedicated and results-driven HR professional with 3 years of experience in various HR functions. Proficient in recruiting, onboarding, employee relations, and performance management. Strong communication and interpersonal skills with a proven track record in fostering positive work environments.

# Experience

#### Human Resource Executive, SS Overseas

MAY 2024 - PRESENT

- Gurgaon
- Develop and implement recruitment strategies to attract, evaluate, and retain top talent across US,
  UK, and AUA markets, ensuring alignment with organizational goals.
- Source candidates through multiple channels, including job boards, social media platforms (LinkedIn, Indeed), industry-specific forums, employee referrals, and networking events.
- · Screen resumes and conduct initial interviews
- Coordinate and manage the full-cycle recruitment process, including posting job openings, candidate shortlisting, interviews, offer negotiation, and onboarding.

### Human Resource Executive, Hair Original

Feb 2023 - MAY 2024

- Gurgaon
- Develop and implement recruitment strategies to attract and retain qualified candidates.
- Source candidates through various channels, including job boards, social media, and networking.
- Maintain and update employee records and databases.
- Help with the processing of payroll and addressing payroll-related inquiries.
- Assist in maintaining the Human Resource Information System (HRIS).

#### HR Recruiter, Dream Big IT Solutions

Oct 2022 - Feb 2023

- Gurgaon
- Analyse job orders thoroughly to gain a comprehensive understanding of the client's specific needs and requirements.
- Evaluate various options and determine the best strategies to fulfill the job requirements effectively.
- Identify and source top candidates through resume analysis.
- Build and maintain relationships between clients and candidates to ensure successful partnerships.

#### HR Recruiter (Trainee), Extramarks Education

Apr 2021 – Apr 2022

- Lucknow
- Identified vacancies and prepared job specifications and descriptions for potential candidates.
- · Advertised requirements and shortlisted candidates.
- Arranged and conducted interviews, and made final hiring decisions.

### Recruiter (Intern), Amiable Services Pvt Ltd

Feb 2021 - Apr 2021

- Gurgaon
- Analyzed job orders to fully understand clients' specific needs and requirements.
- Updated job descriptions to meet explicit client requirements.
- Identified and sourced top candidates through resume analysis.

#### Freelancing Recruiter, Various Companies

- Managed end-to-end recruitment for various positions for companies such as Jaggi Brothers, Fakirakart, Wheebox, and Studykosh.
- Conducted resume analysis, identified top candidates, and built relationships with clients and candidates.

### Education

### B.B.A; B.M.S, Invertis University

- 2019 2022
- Relevant coursework or honors

## **Key Skills**

- · Recruitment and selection
- · Onboarding and training
- · Employee relations
- · Administration activities
- · Offb oarding
- · HR strategy
- · Performance management
- · Conflict resolution
- HRIS (Human Resource Information System)

#### Additional Skills

• Expert: Recruitment

• Intermediate: Korean language

· Basic: Designing

#### Licenses & Certifications

•	Human Resource Management, SHRM	2024
•	HR Strategy, HRCI	2024
•	Korean Language, BSL	2024