

Abhilasha Thakur *Team Lead Recruiter*

✉ Abhilashathakur621@gmail.com

☎ +917982748760

📍 Noida, Uttar Pradesh

🌐 [linkedin.com/in/abhilasha-thakur-a79b97218](https://www.linkedin.com/in/abhilasha-thakur-a79b97218)

PROFILE

Experienced and results-oriented Recruitment Professional with four years of dedicated expertise in the IT industry. Possessing a proven track record of successfully sourcing, attracting, and hiring top-tier talent across various IT domains. Seeking to leverage comprehensive industry knowledge and exceptional interpersonal skills to contribute effectively to a dynamic organization.

SKILLS

Recruiting

Sourcing

End to End Recruitment

Screening

Salary Negotiation

Communication

Human Resources

Interviewing

Salary Re-evaluation

PROFESSIONAL EXPERIENCE

2023 May – Present
Noida, Uttar Pradesh

Apetan Consulting, *Tem Lead Recruitment*

- Performed initial screening with candidates to determine perfect career match.
- Analyzed the requirements as per client's needs.
- Reviewed the resume thoroughly and short list suitable matches.
- Worked on W2 and full-time position.
- Experienced on experience on Outlook, Gmail, Word, and Excel.
- Execution experience with W2/C2C/Full time (US Citizens, green card).

2021 Jul – 2023 May
Noida, Uttar Pradesh

Vanator, *Technical Recruiter*

- Sourced candidates from social networking, employee referrals, and networking events
- Attended team meetings, strategize on new business development, and participate in job fairs, conferences, and networking events
- Developed, derived and executed comprehensive search strategies designed to recruit senior and niche candidates in limited candidate spaces -- including driving a business plan which is geared at building key competitive research, industry profile development, networking and direct sourcing.
- Screened Applications, conduct telephone interviews and manage key relationships with candidate.
- Identified potential candidates through multiple sources (job boards, employee referrals, leads, networking, online tools).
- Responsible for creating and managing the candidate experience including all communication, facilitating scheduling, providing on-site tours.
- Managed candidate process and act as a candidate advocate
- Passion for improving the customer experience with customers broadly defined as candidates, new hires, and hiring managers
- Utilized and updated social media networks.

2019 May – 2021 Jul
Noida, Uttar Pradesh

Peritus, Technical Recruiter

- Pipelined candidates through pro-active market research and on-going relationship management
- Acted as partner, consultant, and advisor to senior management by develop and drive strategies to recruit software and systems engineering talent in a highly competitive market.
- Understand job duties and business requirements technologies (SQL Server, Java, HTML, IOS and Android development)
- Handed down a variety of sources to find candidates
- Initiated phone calls to companies looking to place individuals
- Strengthened a pipeline of top engineers through researching and sourcing for candidates
- Full life-cycle recruiting knowledge of technical professionals for contract and direct hire roles
- Utilized job boards, social media, and creative sourcing techniques to identify top talent and find qualified candidates in IT.

EDUCATION

2014 May – 2017 Sep
New Delhi

Diploma in Textile and Apparel Design, South Delhi Polytechnic

2013 Apr – 2014 Mar
Faridabad, Haryana

High School Degree, Aravalli International School