Neha HR Admin & Executive Contact: 8076778347 Email: official.neha1995@gmail.com Location: Shahdara, Delhi

Objective

Dynamic HR professional seeking challenging opportunities to leverage my expertise in recruitment, employee management, and organizational development to drive success within an organization.

Skills

- **Recruiting & Onboarding:** Expertise in full-cycle recruiting, onboarding, and employee integration.
- **Training & Development:** Design and implement effective training programs and career development initiatives.
- **Employee Relations:** Skilled in managing employee relations, performance management, and conflict resolution.
- **Compensation & Benefits:** Proficient in administering compensation packages, benefits, and compliance.
- HRIS Management: Experience with HR Information Systems and data analysis.
- **Organizational & Time Management:** Strong organizational skills with proven ability to multitask and manage time efficiently.
- **Event Planning & Travel Arrangements:** Expertise in planning company events and managing travel logistics.

Professional Experience

Hyper Stealth Technologies Pvt Ltd

HR Admin & Executive Sep 2023 - Present

- Spearhead recruitment, onboarding, and training processes to ensure smooth integration of new hires.
- Oversee employee records, payroll, benefits administration, and compliance with HR policies.
- Manage logistics including travel arrangements, office supplies, and budgeting.
- Provide executive support, assist with invoicing and expense tracking, and prepare detailed reports.
- Organize and coordinate company events and meetings to enhance organizational culture.

Informage Techn Solutions Pvt Ltd

HR Executive Jan 2022 - Aug 2023

- Acted as a liaison for Punjab National Bank and other clients, managing HR functions for L1 Engineers.
- Conducted recruiting, interviewing, hiring, training, and onboarding of new employees.
- Managed employee records, attendance, and communication between employees and management.
- Oversaw conveyance, handled invoicing, and collaborated with accounts on ESIC cards and salary processing.
- Maintained data and handled invoicing tasks related to employee services for PNB Bank.

Recrutic Resources

HR Recruiter Jun 2021 - Jan 2022

- Coordinated and scheduled interviews for various job positions, handling bulk hiring and candidate queries.
- Shortlisted candidates and managed the hiring process, including offer negotiations and finalization.
- Achieved an average selection rate of 2 candidates daily for final interviews.

Education

- Delhi University (IP College for Women) BA Hons (Philosophy) - Jul 2019
- IME LL.B - Jul 2022

Notable Achievements

• Successfully recruited bulk Field Engineers and Senior-Level Engineers for Punjab National Bank, demonstrating strong recruiting and project management skills.