

Devansh Saxena

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SUMMARY

Influential professional with lengthy history of placing ideal applicants for wide range of disciplines and market sectors. Passionate about building excellence across organization through successful talent placement.

EXPERIENCE

Infosol Consultancy Services - Talent Acquisition Specialist

Pune

06/2022 - 07/2024

- Assisted in the recruitment of specialized professionals and subject matter experts, resulting in enhanced operational effectiveness.
- Implemented the Naukri Recruiter platform to target and connect with candidates possessing the necessary skills for specific roles, resulting in optimized fulfillment of organizational objectives.
- Managed lifecycle talent acquisition processes, from initial job promotion to staff onboarding.
- Negotiated employment terms with selected candidates, balancing company budget constraints.
- Trained hiring managers on best practice interview techniques and candidate assessment.
- Presented offers to selected candidates, negotiating and agreeing contract terms and conditions.
- Received and reviewed applications, managed interview process and generated shortlist of candidates for hiring managers.
- Used LinkedIn Recruiter to target profiles for specialist roles, securing optimal talent to meet business needs.

Hiyamee Pvt. Ltd. - IT Recruiter

Noida

09/2021 - 02/2022

- Sourced and engaged top IT talent for different clients named Wipro, Sonata, Natixis, etc.
- Sourced candidates through social media platforms, validating suitability for available positions.
- Managed interview process on behalf of clients and candidates, maintaining appropriate confidentiality with both parties.
- Negotiated contract details, maintaining confidentiality and impartiality throughout.
- Sourced and engaged top IT talent utilising various platforms, including Naukri portal and other job boards.
- Coordinated with SPOCs when necessary to fill specialised positions.

SKILLS

- Recruitment
- Boolean search expertise
- Conflict resolution
- Emotional intelligence
- Negotiation expertise
- Relationship building

EDUCATION

2026

Symbiosis International University

Pune

Master of Business

Administration: Human Resources

2024

Bankey Bihari College of Law

Budaun, UP

LLB

2021

Institute of Management Studies

Ghaziabad, UP

Bachelor of Business

Administration: HR and Marketing