Pallavi Pandey

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Summary

As a highly motivated and dedicated HR Recruiter, I thrive on connecting exceptional talent with the right opportunities. With a passion for building diverse and highperforming teams, I bring a strategic approach to talent acquisition and a deep understanding of the evolving HR landscape.

With 2.6 years of experience in recruiting, I have successfully sourced, screened, and hired top-tier candidates across various industries i.e. HFT, Hedge funds and Product and Captive industries. I excel in utilizing innovative sourcing techniques, including leveraging social media platforms, and establishing strong professional networks. By implementing targeted recruitment strategies, I have consistently met and exceeded hiring goals while maintaining a strong focus on candidate experience.

My strong interpersonal and communication skills enable me to build rapport with both candidates and hiring managers, ensuring a seamless recruitment process.

If you are seeking a passionate and results-oriented HR Recruiter who can effectively identify and acquire exceptional talent, I would welcome the opportunity to connect and discuss how I can contribute to your organization's growth and success.

Experience



Professional Consultant

Mancer Consulting Services

Nov 2021 - Present (2 years 6 months)

Complete ownership of end-to-end recruitment for Technical hiring.

Working closely with the hiring managers to strategize the hiring plan efficiently. Priorities multiple functions and tasks and manage time efficiently in a fast paced, evolving work environment.

Develop and maintain strong relationship with cross functional stakeholders. Develop creative sourcing strategies to map the top talent.

Optimizing the applications from different platforms and keeping the awesome candidate experience. Utilize ATS- Greenhouse to store, manage and engage talent pools of appropriate candidates.

Finding and engaging active/ passive candidates through various channels, as well as adopting alternative search techniques.

Closed roles - Java& Python Developer, SDET Engineer, QA Automation , Fullstack developer,.Net Dev ,Network Engineer,Pega Dev,DevOps Engineer, system Engineer, Production support, SAP, Technical Recruiter, Also worked on roles HPC Engineer, Fresher Hiring, Low latency Application Developer, analyst & Senior Analyst etc.

Education



Jiwaji University

Master of Business Administration - MBA, Human Resources Development

2022 - 2024

Skills

Employee Relations • Communication • Recruiting • Hiring • Soft Skills • Teamwork • Self- confidence • Motivational Speaking • Team Motivation • Business Administration

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