

# AYUSHI DAGA

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## 👤 CORE COMPETENCIES

- End-to-end recruitment
- Global recruitment
- Employer Branding
- Employee Engagement
- Process Improvement
- HR operations
- HR Policy

## 📊 SOFT SKILLS

- Team Player
- Excellent Communicator
- Leadership
- Multitasker

## 📅 ACADEMIC DETAILS

- Post Graduate Diploma in Human Resource Management from Symbiosis Centre of Distance Learning in 2021. (Percentage: 77.23%)
- B.Tech in Electrical and Electronics from Rajasthan Technical University in 2016. (Percentage: 75.14%)
- XII (Science) from CBSE (Percentage: 70.2%)
- X from CBSE (Percentage: 91.2%)

## 👤 CERTIFICATIONS

- HRBP online course from SKillDeck
- AUTOCAD 2D

## 📄 PERSONAL DETAILS

**Date of Birth:** 25 April 1994  
**Languages Known:** English, Hindi  
**Address:** Delhi,110085

## 🧠 PROFILE SUMMARY

Experienced HR Generalist with an experience of managing full-cycle recruitment, employee engagement, HR operations, and employer branding. Seeking to leverage my expertise in HR best practices to foster a positive work environment and drive organizational success.

## 👜 ORGANIZATIONAL EXPERIENCE

**(March 2024 – June 2024) with Elements HR Services Pvt. Ltd**  
*Senior Recruitment Analyst*

### Key Responsibilities:

- Meeting the hiring requirements of leading global clients from BFSI sector for various IT & non- IT roles.
- Sourcing and screening of top-tier talent across various job levels using LinkedIn, Naukri, Indeed, Monster.
- Assisting the corporate client in salary negotiation with the candidate.
- Proficiency in using ATS namely Taleo

**(July 2021- Oct 2023) with Climate Connect Digital**  
*Associate Human Capital*

### Key Responsibilities:

- **Talent Acquisition:** Identifying, attracting, and recruiting top-tier talent across various job levels and across different geographies (both India and International), managing internal referrals.
- **Full-cycle Recruitment:** Managing end-to-end recruitment processes, from sourcing and screening to offer negotiation and releasing offers, induction and onboarding of new joiners.
- **Employer Branding:** Developing and implementing employer branding strategies to enhance the organization's reputation.
- **ATS Management:** Experience with applicant tracking systems (ATS) to streamline recruitment workflows and maintain accurate candidate records.
- **Recruitment Process Improvement:** Implementing process improvements that resulted in increased efficiency and cost saving.
- **Employee Engagement:** Taking initiatives and organizing organization-wide employee engagement activities and e-NPS survey.
- **HR Operations:** Assisting in employee exit process, collecting and verifying monthly intern invoices.

### Achievements at work:

- Moved from offer conversion ratio of 10:1 to 4:1 by introducing pre-onboarding engagement, engaging interview experience for all concerned.
- Contributed in cost cutting by completely eliminating the dependency on external hiring partners.
- Contributed extensively in growing the entire Climate Connect Digital team from 100 to 200 employees within a span of 1 year.
- Reduced the hiring time from 90 days to less than 45 days by improving the hiring process

**(March 2019 – Nov 2019) with Sterling & Wilson Pvt. Ltd.**  
*Engineer*

**Key Responsibilities:**

- Supervised the team of 12 manpower for maintenance work of GSS.

**(Oct 2018 – Feb 2019)**  
*Drawing Engineer (Freelancer)*

- Done projects on AUTOCAD for various electrical sub-stations of RSEB

**(Sept 2016 – Sept 2017) with Secure Meters Pvt. Ltd.**  
*Apprentice*

**Key Responsibilities:**

- Worked as a line supervisor in Production (Operations) department