

Rituraj Kumar

A strong Talent Acquisition resume should emphasize the candidate's ability to develop and implement effective recruitment strategies, such as diversity initiatives and streamlining the interview process. Showcasing quantifiable results, such as increases in candidate quality, reductions in time-to-hire, and improvements in offer acceptance rates, will demonstrate the candidate's impact on the organization. Additionally, highlighting experience in sourcing, screening, and maintaining relationships with hiring managers and recruiters will further showcase the candidate's well-rounded skill set in talent acquisition.

Work Experience

Consultant, Icreon Communication

April-2023 to Oct-2023

- Determining current staffing needs.
- Collaborating with hiring managers.
- Conducting interviews with panel.
- Manage the entire recruitment cycle.
- Develop, manage, and refine recruitment strategies to attract top talent in dynamic environments.
- Source talent from multiple channels like Naukri, Job Boards, Social Media, Referral etc.

Technical specialist, Tekishub

Oct-2021 to March-2023

• Responsibilities

- Coordinate with hiring managers to identify staffing needs and candidate selection criteria
- Source applicants through online channels, such as LinkedIn and other professional networks
- Create job descriptions and interview questions that reflect the requirements for each position
- Compile lists of most-suitable candidates by assessing their CVs, portfolios, and references
- Maintain records of all materials used for recruitment, including interview notes and related paperwork, to share with key stakeholders
- I have worked on various job profiles for various clients - Infosys, Mphasis skills eg, Java, .Net, Big data, Frontend, Backend,

Educational Background

Master of Business Administration (MBA), HR and Marketing

AKTU

oct-2021-March-2023

- Specialization in HR & Marketing

Bachelor of Arts & Humanities

City college-BRABU-MUZAFFARPUR(BIHAR)

Contact

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Skills

Technical Skills I have worked on

- Core Java
- Dot net
- Big Data, Data scientist,
- Cloud Platform,Aws,Azure
- Golang
- Python
- Frontend
- Backend
- Business Analyst
- Languages
- English
- Hind